

Open Session Item 4iii

Board Resolution

At its development day on 31 March 2021, the Board received a detailed presentation from the Chief Executive which was structured as follows:

- An overview of the current context for architecture (informed by informal Board discussions in January 2021)
- A summary of the emerging strategy where ARB is taking a more purposeful, outward facing and ambitious approach to regulation
- Feedback on current capacity and capability gaps within ARBs executive team including risks to the delivery of the current business plan
- Recommendations for the Board on a proposed increase in establishment headcount and organisational structure

The Board requested further information before reaching a decision on the recommendation to increase the establishment. Further details were provided to the Board via write round and on 28 April 2021 the Board was asked to consider the following recommendations:

- Notes the current resource challenges and overview set out in the paper
- Approves proposals to increase the headcount by seven
- Notes the in-year budgetary impact to be met from reserves
- Agrees that long term resource planning, including future staff projections, should be considered alongside ARB strategy discussions in July

On 8 May 2021, 6 Board members agreed all recommendations noted above and 4 Board members abstained. There were no votes against the recommendations.