Business Plan Items	Cost 2018 (£000)
Digital Board Packs	20
HR/Payroll/online expenses integration	10
Improvements to Registrant Services and Search the Register - update technology/integrations/look	30
Back office systems integration	90
Recruitment - PCC & Advisors	15
Prescribed exam - pre consultation/procedures review	7
Market Research	50
Workflow/SharePoint Development (hardware/Infrastructure)	68
Further development of Pass list Portal for Institutions	20
Cost of Business Plan for 2018	**310**