



<b>Subject</b>	<b>Chairman's Report</b>		
<b>Status</b>	<b>Open Session</b>		
<b>Purpose</b>	<b>For Note</b>		
<b>From</b>	<b>Chair</b>		
<b>History</b>	<b>Parent Committee</b>	<b>First Submitted</b>	<b>Revision Number</b>
	N/A		N/A

## 1. Chairs Appraisal

At the last meeting I informed the Board that my appraisal was awaited and that I would provide a report on the outcome of the process at the next meeting.

Please find below a summary of my 2014 appraisal, from Anna Bradley, Chair, Healthwatch England. If Board members would like to see the full report, please get in touch with the Interim Registrar.

### **Summary of Chair's Appraisal 2014 from Anna Bradley, Chair, Healthwatch England**

'I have now completed an annual appraisal for the Chair of the ARB, Beatrice Fraenkel. I felt privileged to be asked and entrusted with this task. As a Chair myself of a range of bodies including in the past, two professional regulators, it was a fascinating window on an organisation and its leaders.

The appraisal included observation of November 2014 Board meeting, a survey monkey completed by 7 Board members, 3 members of the ARB management team and an external stakeholder, a self-appraisal; and a one-to-one discussion. Thank you to those who participated.

Overall, it is very clear that Beatrice is much valued and thought to be doing an effective job as Chair of the ARB. There is praise for her management of some difficult times and an overwhelming feeling that things have improved under her guidance in the last 12 months. Beatrice's skills in stakeholder engagement and the time she invests in planning meetings and facilitating discussion are particularly valued. On the whole the demand is for more of the same going forward, with just a few areas in which it may now be time for some further development. In particular;

- Establishing a strong lead for the board in strategic discussions going forward once the executive changes are embedded and the triennial review is completed;
- Extending opportunities for stakeholder engagement, including meeting with

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representatives of consumers and users of architectural services, such as local authorities, housing associations and building companies, in addition to retail consumers through an organisation such as Which?; and

- Taking the opportunity to lead at an increased pace, without losing the strong sense of inclusion that has already been built.

I understand that the report itself will not be placed in the public domain, but that Board members will be able to request a copy via the Registrar.'